

No: / TTr-BBBS

Bim Son, April ... 2025

DRAFT

**PROPOSAL
on 2024 profit distribution**

To: General Meeting of Shareholders (“GMS”)

*Pursuant to the Charter of the Company
Base on the 2024 audited financial statement of the Company*

Board of Directors would like to propose to GMS for consideration and approval of the 2024 profit distribution plan as follows:

(Unit: VND)

No.	Items	Amount
I	Chartered Capital	38,000,000,000
II	Profit distribution	
1	Profit before tax 2024	1,509,472,564
2	Corporate taxable income	412,425,242
3	Profit after tax	1,097,047,322
4	Dividend (2% by cash)	760,000,000
5	Bonus and welfare funds	337,047,322
6	Manager bonus fund	0

Assign the Board of Directors to direct the implementation of dividend payment for 2024 in accordance with the provisions of law and the Company's regulations.

Respectfully submit to the GMS for consideration and approval.

Sincerely thanks!

Recipients:

- As above;
- Archieve.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

Nguyen Thi Kim Chi